



Attendees:

Catherine Beam, Michael Bean, Daryl Bishop, Sue Carver, Carol Craig, Marcia Gaedcke, Robert Jordan, Mike Menyhart (Chair), James Roberts, Jr., Dan Rodgers, Julie Song, Greg Weiner

Agenda

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<i>Call to Order</i>	Mike Menyhart
<i>Introductions</i>	
<i>Public Comment</i>	
<i>Action Items:</i>	
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▪ Committee Goal 3 Status	Erica Lemp 5 – 11
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<i>Adjourn:</i>	Mike Menyhart

Call 321-394-0658 for information

TTY: 711-321-394-0507

Upcoming Meetings:

January 2012

10th Executive Committee-4:00pm-BW Boardroom
12th Business Workforce Committee-8:30am-BW Boardroom
25th Community Involvement Committee-4:00pm-BW Boardroom

February 2012

14th Brevard Workforce Operations Committee-4:00pm-BW Boardroom
17th Board Meeting & Retreat-8:00am-12:00pm-TBD

March 2012

8th E³ Committee-8:30am-BW Boardroom

April 2012

3rd Executive Committee-4:00pm-BW Boardroom
5th Business Workforce Committee-8:30am-BW Boardroom
25th Community Involvement Committee-4:00pm-BW Boardroom

May 2012

8th Brevard Workforce Operations Committee-4:00pm-BW Boardroom
18th Board Meeting-8:00am-BW Boardroom

June 2012

14th E³ Committee-8:30am-BW Boardroom

Brevard Workforce

E³ Committee

September 8, 2011

Minutes

Members in Attendance:

Cathy Beam, Daryl Bishop, Mike Menyhart (Chair), James Roberts (via teleconference), Dan Rodgers, Julie Song (via teleconference), and Julie Roslin

Members Absent: Sue Carver, Matt Chesnut, Carol Craig, and Marcia Gaedcke

Staff in Attendance:

Lisa Rice, Marci Brilley, Judy Blanchard, Erica Lemp, Lyn Sevin, Denise Beasley, and Jeff Schiff

Guests in Attendance:

None.

Call to Order:

Mike Menyhart, Chair, called the meeting to order at 8:30 a.m. in BW Rockledge Boardroom.

Public Comment:

Introductions were made and there was no public comment.

Action Items:

Approval of E³ Committee Meeting Minutes of June 9, 2011

A Motion to approve the Minutes from the June 9, 2011 E³ Committee Meeting was made by Cathy Beam, seconded by Dan Rodgers, and passed unanimously.

Action and Discussion Items:

Goal 3 Plan Updates

Staff reviewed the strategies and updated the Committee on the current status of BW Corporate Goal 3 "Enhance the E³ concept (Employment, Education and Economic Development) for the emerging and transitional workforce.

Measure 1D: Disconnected Youth – Wells Fargo Grant, Career Connect

In April, Brevard Workforce applied for a \$10k grant from the Wells Fargo Foundation assisting at risk youth with Career Exploration and skills training. BW was successful

in their grant request and a program will be implemented. The new program, Career Connect, was discussed.

Measure 2A and 2B:

BW has been collaborating with Brevard Public Schools (BPS) to outreach to parents regarding guiding their students toward achieving successful careers. Also, staff shared the PACE Strategic Plan which was approved in April 2011 by the Brevard County School Superintendent. A draft letter was written by C. Beam and shown to the committee for discussion. This letter will be sent to employers to distribute to their employees. Committee input for the letter was the following:

- 1) add FIT if they are still doing dual enrollment,
- 2) add a name and phone number to the Brevard Workforce section
- 3) possibly add an additional website to the resources section, mynextmove.org

Measure 5A: Roundtable on Building Regional Clusters

A workshop hosted by BW entitled "Building Central Florida's Regional Innovation Clusters" was held. Outcomes from the workshop were shared with the committee.

Measure 5B: Aerospace Cluster Strategic Plan

Staff reviewed the Aerospace Industry Strategic Plan progress. The AWT Team closed their office at the KSC Headquarters Building on August 25. The Team continues to operate out of the OSB1 building and provides support and outreach services and to date has served 4,344 customers. The BW Express has served over 3,130 aerospace workers. There are over 6,345 registered on Launch New Careers site, with 10 registrants awaiting 'first touch'. 550 workers have been re-employed as of April 2011.

The Legislative budget request was amended to request funds to conduct a legislative aide workshop on October 24.

Information Items:

Measure 1C: CAPE Strategic Plan, Certification Re-Takes

As per Florida legislative requirement, Brevard Workforce and Brevard Public Schools developed a 5 year Career and Professional Education (CAPE) strategic plan. For the 2010-2011 school year, BW approved up to \$5,000 for economically disadvantaged Career and Technical Education students to retake industry certifications assessments they had previously failed, of which \$4,925 was expended with 71 students completing re-takes. As requested by this committee at the June 9th committee meeting, data was presented to show the composition of the certifications that were and were not passed to see if any trends could be identified.

Measure 5C: Small Business Partnerships - BizLaunch

In July 2011, BW kicked off BizLaunch which was a gathering specifically aimed at entrepreneurs and small business startups. Information was shared about this session.

Grand Opening

The Grand Opening for the new Rockledge Career Center is currently slated for October 14, and for the Titusville Career Center the Grand Opening will be on November 4, 2011. Details will follow in an email.

Adjourn:

Mike Menyhart adjourned the meeting at 9:42 a.m.

Respectfully submitted,

Reviewed by,

(signature on file)
Lyn Sevin

09/14/11
Date

(signature on file)
Mike Menyhart, Chair

09/14/11
Date

Action Brief

New Five Year Goals and Strategies

Background:

Five years ago Brevard Workforce (BW) had a board retreat where staff and board members brainstormed and created four goals for the organization that also included strategies under these goals. Through the years, many activities have been accomplished in BW with these goals and strategies as a guidepost for conducting business. At the board retreat in February 2012, these goals and strategies will be reexamined and modified, if needed, based on input, not only from staff and board members, but also from all the committee members that sit on BW's four committees.

Starting on page 5 of your package, you will find the current goal and strategies of your committee. Staff is recommending that the goal for the E3 committee be shortened to read; Goal 3 – Enhance the E3 concept (Education, Employment and Economic Development). Staff has reviewed the current strategies and recommends the following for Committee discussion:

1. Serve as catalyst for Real Time Occupational Skills Transfer
2. Retain, expand, and attract talent that allows the region to grow and attract business through Workforce Development
3. Provide increased opportunities for entrepreneurship in a culture of innovation
4. Partner with stakeholders in K-14 to increase awareness of emerging careers and career paths based on Industry growth.

Basically, staff did the following:

- Reword strategy 1 & 4
- Deleted strategies 2, 3, 5 & 6
- Added a strategy for Entrepreneurship (3) and economic development (2)

Discussion:

What is the committee's feedback on staff's recommendations?

Are there other high level strategies that this committee should focus on?

Action:

Approve and/or modify staff recommendations for the full board retreat slated for February 2012 for discussion and implementation for Program Years 2012 – 2017.

Goal 3

Enhance the E3 concept (Education, Employment and Economic Development) for the emerging and transitional workforce.

Strategies:

1. Work with education and business to create quality programs for students choosing to enter the workplace or technical school upon high school graduation
2. Educate parents on careers other than 4-year degrees
3. Create business partnerships to sustain workforce initiatives
4. Partner with stakeholders in K-14 to increase awareness of careers and career paths of the emerging workforce
5. Strengthen the economic development factor in the E3 concept
6. Partner with business, economic development organizations and young professionals groups to attract and retain more young professionals to Brevard

Strategy 1: Work with education and business to create quality programs for students choosing to enter the workplace or technical school upon high school graduation.

Measure 1A: Work Readiness Curriculum / Certification

Activities	Date	Board Participation	Budget Impact	Status
BPS has requested assistance with offering incentives for student attainment of gold level credential.	Implement contests 2010-2011 school year Report outcomes September, 2011	No	Staff Time, Incentive Funding	The \$400 for incentive funds will be used to purchase RTW graduation cords for students in Title I schools that passed certifications. A list of students will be supplied to BW the beginning of April to pay for this item. Schools opted not to purchase the cords this year

Measure 1B: Career Academy Advisory Committee Involvement

Activities	Date	Board Participation	Budget Impact	Status
Allocate up to 40 hours of staff time to serve on one Career Academy Advisory Committee relevant to BWDB identified Key Industries including Health Care, Aerospace, Manufacturing and Construction to educate academy faculty about career awareness strategies complementary to SSNP curriculum as well as local labor market and industry trends. Staff will annually provide to the committee, beginning Sept. 2008, a	Annually–December 2011	No	Staff time	Staff will sit on the advisory committee for the Academy of Business and Finance at Melbourne High School. Activity status will be reported to this committee in December. Staff joined the advisory committee for the Melbourne High School Business and Finance Academy in October. Academy is currently working towards holding mock

report that summarizes career awareness activities and education engaged in.				interviews for students seeking internships.
Measure 1C: Career and Professional Education Academy (CAPE) Strategic Plan				
Activities The E3 Committee will review and provide input on the progress of the CAPE Strategic Plan and accompanying recommendations made by the CAPE Strategic Planning Committee. Recommendations will be presented to the full BW Board will review recommendations for approval.	Date Annually, March	Board Participation Committee Input	Budget Impact No	Status CAPE Report presented to this committee on March 10, 2011
Secure support from the business community in the form of restricted donations to Brevard Public Schools Foundation to offset student certification fees.	BPS request for Committee review June 2011	Yes – Outreach support to business community	Staff time, Incentive Funds	For the 2010-11 school year, BW approved \$5K for industry certification exam re-takes. 71 students re-took the exams, of those 71, 17 were able to pass the re-take. BW has approved \$5K for industry certification exam re-takes for 2011-2012 SY if funds are available.
BWDB will facilitate 4 quarterly meetings with the CAPE Strategic Planning Committee to monitor plan progress.	Quarterly	No	Staff Time	SEE Measure 1C Brief Meetings held 8.30.10, 2.23.11 and May 9, 2011. Quarterly meetings scheduled for 2011-2012 school year (August, November, February, May).
Measure 1D: Disconnected Youth – Strategic Partnerships				
Engage in strategic partnerships with agencies that serve the neediest youth including offenders, youth aging out of foster care, and youth with disabilities to support effective workforce development programs and increased access to workforce development services.	Quarterly Report	No	Staff Time	Brevard Workforce is starting to engage in a strategic partnership with Boy Scouts of America to refer youth customers to Work Experiences with Business “posts”.

<p>Strategy 2: Educate parents on careers other than 4-year degrees with focus on target populations including 7th / 9th grade students and at-risk youth (low-income, foster, disabled).</p>				
<p>Measure 2A: Identify and recommend main message points</p>				
<p>Activities</p> <p>Distribute 5,000 one page flyers, "Helping Students Navigate Pathways from Education to Careers, A Parent Guide" to Brevard Public Schools for inclusion in all 7th/9th grade IPS packages.</p>	<p>Date</p> <p>Annually, December</p>	<p>Board Participation</p> <p>No</p>	<p>Budget Impact</p> <p>Materials Cost</p>	<p>Status</p> <p>BW Board has approved \$600 from incentive funds to purchase 6,000 additional flyers for distribution to 7th grade.</p> <p>Flyers have been distributed and are in use for 2010-2011</p> <p>BPS did not partner with BW for 2011, will be resubmitting a request for the 2012-2013 school year.</p>
<p>Measure 2B: Identify additional outreach efforts with school district.</p>				
<p>Activities</p> <p>Host three brown bag lunches targeted to parents employed at large corporations. Include BCC new collateral piece (Cathy Beam). Keep workshop to 30 minutes. Jeff Schiff to help identify businesses. Ask FL Today for coverage. Impact will be measured by # of attendees and satisfaction survey for report to committee.</p>	<p>Date</p> <p>March, 2012</p>	<p>Board Participation</p> <p>No</p>	<p>Budget Impact</p> <p>Staff time, materials</p>	<p>Status</p> <p>Results of the PACE Parent Survey are available by visiting http://parentsurvey.brevardschools.org/</p> <p>Committee has decided that a letter will be created for companies to send to their employees (electronic). Cathy Beam has written this letter.</p> <p>Letter is prepared and will be sent to businesses via BW Constant Contact in January.</p> <p>Committee recommends using feedback from brown bags and outreach events for PSA input.</p> <p>See above.</p>
<p>Develop and implement a PSA for placement on gov't channel, school board channel, Brevard public television, radio (such as NPR and FIT), and linked on BYW and school board website. PSA points to include message to parents about responsibility of engaging with child</p>	<p>March, 2012</p>	<p>No</p>	<p>Staff time</p>	

to explore career paths / decisions; 4 message points from flyer; reframing definition of career success							
Facilitate an in-person outreach event in three different high-risk zip codes. Impact will be measured by # of attendees and satisfaction survey for report to committee.	March, 2012	No	Staff time, materials costs	Kimberly Koplak is key BCC contact. See above.			
Strategy 3: Create business partnerships to sustain workforce initiatives.							
Measure 3A: Business Liaisons will focus on Contracts with Businesses							
Activities	Date	Board Participation	Budget Impact	Status			
Support On-the-Job Training (OJT) Contracts and Employed Worker Training (EWT) Contracts with Businesses using NEG funding.	July 1, 2010 through June 30, 2012	No	Staff Time	108 NEG OJTs and \$685,412 obligated as of October 31, 2011. 1,846 trained to date, 600 + workers have been re-employed as of Sept. 2011.			
Support On-the-Job Training (OJT) Contracts and Employed Worker Training (EWT) Contracts with Businesses using Formula funding.	July 1, 2010 through June 30, 2012	No	Staff Time	74 OJT/EWT Contracts and \$282,618.31 obligated since July 1, 2010			
Strategy 4: Partner with stakeholders in K-14 to increase awareness of careers and career paths of the emerging workforce.							
Measure 4A: Technical Assistance Workshops							
Activities	Date	Board Participation	Budget Impact	Status			
Allocate up to 20 hours of staff time to facilitate workshops to educate school district teachers and counselors about career awareness strategies that complement SSNP curriculum, as well as local labor market and industry trends through the district's teacher in-service workshops, with priority given to 7 th grade Career Wheel, 9 th grade Career Research and Decision Making, 9-12 th grade Career and Technical Education	Annually, December	No	Staff Time, Materials Costs	Completed for 2009. Board staff facilitated two technical assistance workshops for Brevard County Public School teachers and counselors on September 13, 2010. Workshop topics included information about Brevard Workforce services, career exploration and planning resources, and understanding labor market information. Participant and			

and Adult Education Teachers. The committee will be briefed on activities annually beginning September, 2008 via a report documenting the total number of teachers reached by education type and a satisfaction survey summary.				organizer feedback was very positive noting that the information provided was relevant, helpful and engaging. Board staff facilitated two technical assistance workshops for BPS on September 12, 2011. Action Complete.
Strategy 5: Strengthen the economic development factor in the E3 concept.				
Measure 5A: Regional economic development planning				
Engage EDO's in aerospace workforce transition efforts through strategic doing session.	Activities	Date	Board Participation	Budget Impact Staff Time
		Dec. 2010 mid point progress check May 2011, one year progress check May 2012 one year progress check	No	September 8 is the 3 rd Strategic Doing Session and will be a report of activities to date. BW is seeking EDC support of this activity for remaining follow up sessions. A report on the accomplishments to date will be submitted at the next E3 meeting. Strategic Doing Brief presented at March 2011 meeting. Status update: Outcomes from the sessions are a regrouping to include 3 new networks, Yearly progress will be given on each network.
BW will participate in the planning of a regional E3 Summit		June 30, 2011	No	Possibly Refer to Roundtable on Building Regional Clusters Brief
Measure 5B: Aerospace Initiative				
BWDB will engage EDO's across the Florida High Tech Corridor in a collaborative activity that identifies industries being recruited to the area and subsequent needed skills sets.	Activities	Date	Board Participation	Budget Impact Staff Time and cost of activities
BWDB will identify and work with EDO's to develop entrepreneurial pathways for the aerospace workforce.		June 30, 2010 June 30, 2011	No No	Statewide WIB and EDO training session to outline NEG/OJT opportunities and benefits was hosted 4/2011 Yes, training funds
				Grant modification was approved to provide Entrepreneurial Work Experience to aerospace workforce under the JTRI earmark.

Measure 5C: Small Business Partnerships				
Activities	Date	Board Participation	Budget Impact	Status
BW will conduct asset mapping and gap analysis to discover what resources are available for small businesses and entrepreneurs in Brevard county and what service gaps exist.	December 30, 2011 March 2012	No	Staff Time	BW staff is working with identified partner organizations to answer questions about process, audience, services provided, and qualification. Activity is in process
BW will institute BizLaunch , a job-club like gathering for aspiring entrepreneurs and status this committee on outcomes that occur from this job club.	September 30, 2011 Quarterly Status December 30, 2011	No	Staff Time and cost of activities	This activity was completed on July 21, 2011. The group continues to meet on a weekly basis with curriculum provided by partner organizations. There are approximately 20 members. See Measure 5C Brief
BW will obtain signed MOUs from partner organizations to define roles within the partnership	December 31, 2011	No	Staff Time	Activity is in process
A training summit will be conducted to inform each small business partnership organization about the activities of the others to result in a better understanding of the referral system at the frontline level	December 31, 2011	No	Staff Time	This activity occurred in tandem with the BSBAC (Brevard Small Business Assistance Council) Small Business Resource Summit on August 18 th . Additional information was gathered to be included in the asset map. COMPLETE
BW will create a standardized referral tool for use in the Brevard Workforce Career Centers, by small business support organizations, and eventually for online use by small business startups and entrepreneurs	March, 2012	No	As of yet unknown	Activity is in process

Strategy 6: Partner with business, economic development organizations and young professionals groups to attract and retain more young professionals to Brevard.				
Measure 6B: Assess use of Brevard Workforce services by young professionals.				
Activities	Date	Board Participation	Budget Impact	Status
As approved by the committee in March, 2009, staff will implement several measures to better engage YPs in BW services including: 1) email campaigns about VJF to EFM registrants, 2) professional level job club, 3) PSA's, 4) Professional BW Client Packet (inform key businesses and college alumni service centers of this resource), 5) Career assessment tool appropriate for professional clients, 6) workshops/e-training designed to meet needs of professionals, 6) monthly closed networking events for professionals, 7) e-consulting and viral marketing (incusion in partner e-newsletters with link to BW page for professionals, 8) closed job fairs for targeted professional job seekers.	January 2012	Outreach Support	Staff Time and Materials	Activity has been tabled by staff due to focus on ARRA and other time-limited projects requiring immediate attention. These strategies will be investigated further as the Business Process Re-engineering project unfolds. A Professional community will be implemented through the BPR process as one of several communities providing "sector" specific services. Recommend tabling measure to January 2012 upon completion of BPR.
Measure 6C: Attracting and Retaining YP's - Business Learning Events				
Activities	Date	Board Participation	Budget Impact	Status
Develop Business Learning Event content that addresses strategies to attract and retain yps in Brevard.	TBD	No	Staff Time Material Costs	On Hold
BW will host at least one fee-for-service BLE's using content developed.	TBD	No	Staff Time, Outreach Costs, Materials Costs Revenue Source	On Hold

Information Brief

Measure 1C: CAPE Strategic Plan, Certification Re-Takes

Background:

The Committee requested the following information during the last E3 meeting. During the 2010-2011 school year, 71 students retook industry certification assessments because they did not pass the initial test. The following table shows the breakdown of pass/fail rates for each exam.

Students	Program	Assessment	Pass	Fail
9	Automotive Service	ASE Brakes	0	9
11	Drafting	Autodesk - AutoCAD	2	9
8	Patient Care Assistant	Certified Nursing Assistant	4	4
4	PC Repair	CompTIA A+	2	2
1	Teacher Assisting	ParaPro	1	0
38	Culinary Arts	ServSafe	11	27
71		Total	20	51

The breakdown by high school for the retakes is as follows. Astronaut HS – 3, Bayside HS – 12, Cocoa HS – 28, Eau Gallie HS – 2, Melbourne HS – 5, Merritt Island HS -1, Palm Bay HS – 13, Space Coast HS – 1, Satellite HS – 2, Titusville HS – 4.

Cost of exams by program

Program	Assessment	Cost
Automotive Service	ASE Brakes	\$594.00
Drafting	Autodesk - AutoCAD	\$275.00

Patient Care Assistant	Certified Nursing Assistant	\$1,301.00
PC Repair	CompTIA A+	\$240.00
Teacher Assisting	ParaPro	\$45.00
Culinary Arts	ServSafe	\$2,470.00

\$4,925.00

Cost of exams by School

Astronaut High	\$439.75
Bayside High	\$817.00
Cocoa High	\$1,908.00
Eau Gallie High	\$50.00
Melbourne High	\$648.75
Merritt Island High	\$25.00
Palm Bay High	\$468.00
Space Coast High	\$45.00
Satellite High	\$91.00
Titusville High	\$432.50

\$4,925.00

In June a motion was passed to approve a PY11-PY12 budget of \$5,000 in performance funds (if available) to Brevard Public Schools for industry certification re-examinations for economically disadvantaged Career and Technical Education students.

Information Brief

Measure 5A: Roundtable on Building Regional Clusters

Background:

On September 7, 2011 BW hosted the Space Coast Clusters Workshop. This event was a follow up to “Building Central Florida’s Regional Innovation Clusters” held in August. Regionerate consultants Linda Fowler and Ed Morrison facilitated and prepared a preliminary report.

The report reveals the following identified opportunities on the Space Coast:

- Clean energy represents a major opportunity for the region. There are a number of promising opportunities to pursue. Some of the most promising opportunities appear around green building technologies and establishing the region as an innovation test bed for new technologies.
- There may be unexplored opportunities in algae and the connection between biomass and aviation fuels.
- Unmanned Aerial Systems (UAS) represent major new market opportunities, but the region is not organized well to pursue them.
- Some complex projects have been started but remain unfinished. These include the conversion of the shuttle refurbishing facility and the IT Center of Excellence.
- Defense contractors are moving into adjacent market opportunities in healthcare. This migration may open the door to new business development opportunities for the region.

Cluster development requires quickly identifying opportunities to collaborate where the potential payoff is relatively high and the difficulty of the implementation is relatively low. A third meeting of this group is pending.

Information Brief

Measure 5C: Small Business Partnerships – BizLaunch and EWE

Background:

On November 8th, representatives from Brevard Workforce traveled to Atlanta to attend a DOL Region 3 Business Services Summit. BW also presented on a variety of best practices. One best practice that was presented is the Small Business Partnerships initiative.

Small Business Partnership presenters discussed the following: The DOL ETA Small Business Partnerships Toolkit, steps for creating small business partnerships in a community, ways that Brevard is instituting its small business partnerships initiative, BizLaunch, and the future of the project including a new program – Entrepreneurial Work Experience (EWE).

The Brevard Workforce Presenter was joined by a member of BizLaunch who gave a testimonial to the attendees about how BizLaunch has helped him to establish entrepreneurial ideas and begin work towards being his own small business.

Entrepreneurial Work Experience is an opportunity being offered to former aerospace workers and those secondarily affected by the layoff. The program places an aspiring entrepreneur in an established small business to learn from a successful entrepreneur. The opportunity is 10 weeks long for 36 hours a week (4 hours off on Wednesday mornings to attend BizLaunch). 8 of those 36 hours each week is to be used for entrepreneur mentorship. Participants will learn about every aspect of running a small business including (but not limited to): finance, operations, marketing and HR. Participants are compensated for their time and work through the JTRI earmark. Business participants benefit by having a no-cost but high skilled additional employee for 10 weeks.

Information Brief

Jobs & Innovation Accelerator Challenge Grant:

The Jobs & Innovation Accelerator Challenge Grant is a \$2,148,198 combined grant using funding from the Economic Development Administration (EDA), USDOL Employment and Training Administration (ETA) and the Small Business Administration (SBA) and will focus on the Clean Energy cluster and jobs. The *Space Coast Clean Energy Jobs Accelerator (CEJA)* is a comprehensive and coordinated project designed to elevate, integrate and accelerate the development of the Space Coast Clean Energy Cluster that has emerged in East Central Florida. This will be done through the extension of the workforce, industry and innovation capabilities in the region's mature aerospace cluster. Project objectives are to:

- Identify capabilities, commercialization gaps and cluster opportunities. Develop a technology assistance program using existing cluster assets, state and federal organizations, and universities.
- Work with project partners and Kennedy Space Center/NASA to develop a center that will sponsor, support, and accelerate the commercialization of emerging clean energy products and technologies.
- Ascertain immediate and projected hiring needs on an ongoing basis. Recruit displaced employees exiting in the space industry and other businesses to build employability skills through Career Re-entry Training.
- Through the ETA portion of the grant, provide education, training and job placement assistance to support career transitions to clean energy occupations using the H-1B funding stream. This program targets occupations and employers who are now hiring foreign workers through the H-1B Visa program.

Since this combined strategy for the three funding sources is new, the Federal funding agencies are currently in the process of providing directions on combined reporting and accountability formats. Staff efforts to date have included working with ETA on changing grantee status from Space Florida to Brevard Workforce, attending required webinars regarding changes to the federal accountability process, regular local meetings conducted by Space Florida to coordinate local partners. BW is in the process of setting up meetings with our regional workforce partners to ensure that the grant is inclusive of their needs.

This grant is part of a new strategy being used by the Federal partners to create jobs and efforts so far have included attending webinars on the process changes, reporting mechanisms and measurement processes.

E³ COMMITTEE

ATTENDANCE ROSTER

PY 2011 - 2012	SEPT	DEC	MAR	JUNE
Beam, Catherine	P			
Bean, Micheal	new 12/11			
Bishop, Daryl	P			
Carver, Sue	A			
Chesnut, Matt	A	reassigned 11/11		
Craig, Carol	A			
Gaedcke, Marcia	A			
Jordan, Robert	new 12/11			
Menyhart, Mike	P			
Roberts, James	P			
Rodgers, Dan	P			
Song, Julie	P			
Weiner, Greg	P			